

# Chief of Police

**Town of Greensboro** - Greensboro, MD

Full-time

Salary: \$90,000.00 - \$115,000.00 Annually

Application Deadline: Jun 14, 2026

The Town of Greensboro, Maryland is seeking qualified applicants for the position of Chief of Police to lead a dedicated municipal police department serving a growing and close-knit community on Maryland's Eastern Shore.

The Chief of Police serves as the senior law enforcement officer for the Town and is responsible for the administration, planning, coordination, and direction of all police department operations, personnel, budgeting, policy implementation, community engagement, and public safety initiatives.

The successful candidate will demonstrate strong leadership, professionalism, integrity, communication skills, and a commitment to community-oriented policing.

## Essential Duties and Responsibilities

Direct and supervise all operations of the Police Department

Ensure compliance with all federal, state, and local laws, policies, and accreditation standards

Oversee departmental budgeting, grant administration, training, scheduling, and personnel management

Develop and maintain positive working relationships with residents, businesses, elected officials, town manager, allied agencies, and community organizations

Prepare reports, policies, and recommendations for the Mayor and Council

Manage investigations, disciplinary matters, and operational planning

Coordinate emergency response and public safety initiatives

Foster transparency, accountability, and professional standards within the department

## Minimum Qualifications

Maryland Police and Correctional Training Commissions (MPCTC) certification, or ability to obtain certification in Maryland

Minimum of ten (10) years of progressively responsible law enforcement experience

Minimum of five (5) years of supervisory or command-level experience preferred

Strong administrative, leadership, and interpersonal communication skills

Experience with budgeting, personnel management, and policy administration preferred

Valid driver's license required

Ability to pass background investigation and all applicable pre-employment requirements

Preferred Qualifications

Associate's or bachelor's degree in criminal justice, Public Administration, or related field

Experience in municipal policing and community policing initiatives

Grant management and emergency management experience

Salary and Benefits

Salary range is \$90,000 – \$115,000 annually, dependent upon qualifications and experience. The Town offers a competitive benefits package including health insurance, retirement benefits, paid leave, and professional development opportunities.

Application Process

Interested applicants should submit:

Cover letter

Resume

Professional references

Copies of certifications/licenses

Position will remain open until filled. The Town of Greensboro is an Equal Opportunity Employer.